

# **Advertisement for the post of Chief Executive Officer (CEO), Incubation Manager**

## **Dr. Babasaheb Ambedkar Technological University, Lonere**

### **DBATU FORUM OF INNOVATION, INCUBATION AND ENTERPRISE**

EMPLOYMENT NOTICE Advt. No. DBATU/REG/DFoIIE/2022/07/

Date : 28/07/2022

Online applications are invited from eligible Indian national for the following posts for DBATU FORUM of INNOVATION, INCUBATION AND ENTERPRISE (Section 8 Company) so as to reach the undersigned on or before the following date(s).

Important Dates:

- Last date for online submission through e-mail at [i2edbatu@gmail.com](mailto:i2edbatu@gmail.com) : 26/08/2022 up to 05.00 p.m.
- Last date for receipt of application forms (Hard Copy) with relevant documents in the University Office: 28/08/2022 up to 05.00 p.m.

<b>Sr. No.</b>	<b>Name of the post</b>	<b>Particulars of the vacant posts</b>
<b>Note :</b> <ul style="list-style-type: none"><li>• He/ She employed by DBATU FORUM OF INNOVATION INCUBATION AND ENTERPRISE for a initial period of 1 year extendable up to maximum period of 5 years based on the yearly performance evaluation.</li><li>• Rent Free Accommodation will be provided by the University.</li></ul>		
<b>1</b>	<b>Chief Executive Officer</b>  <b>Compensation:</b>  Salary will be around Rs. 1,00,000/- per month based on candidates experience and profile. Compensation and final offer may differ based on relevant experience and performance of the candidate.	<b>Essential Qualification &amp; Experience:-</b> <ul style="list-style-type: none"><li>▪ An Engineering /Science and Technology /Other postgraduate from any accredited and nationally reputed institute/university having Minimum 10 years of overall work experience</li><li>▪ Minimum 5 years of experience in the start-up/Innovation/ Entrepreneurship domain.</li><li>▪ An MBA or equivalent Management degree from reputed national or international institutes.</li><li>▪ Applicants must possess a strong command on English language, preferably with suitable proficiency in Hindi and Marathi.</li></ul> <b>Preference</b> <ul style="list-style-type: none"><li>▪ Candidates who have helped start-ups/Incubators to scale up through funding/market development and allied means will be preferred. If the candidate is from Start-up background, he/she should have raise funding from credible sources or expanded his start-ups to certain level. Experience of building a start-up though it might have failed at decent stage is valued positively as this experience would be quite handy for nurturing start-ups</li><li>▪ The candidate having the ability to develop network with the local or regional institutions such as Electronics/Automobiles/ Pharmaceuticals/Biotechnology companies and allied organization.</li></ul>

- Applicants with previous experience collaborating with government departments/ agencies/allied organizations/Private sector, along with demonstration of fundraising for non-profit organizations shall be preferred for shortlisting.
- Applicants who can clearly demonstrate entrepreneurial skills and experience as an enabler for start-ups/Innovation ecosystem or as an entrepreneur or start-up founder is preferred.
- Applicants who have a clear understanding of local, national and global start-up ecosystems
- Applicants must be able to clearly demonstrate understanding of current innovations and in above specified areas, and further possess a passion for solving social issues and challenges
- Applicants are able to clearly demonstrate leadership and management skills and previous experience leading teams and programs is a must.

**The Work Expectations**

- The Job Location will be at Lonere.
- He/She should be able steer the early stage Start-ups to Growth stage enterprises in due course of time and make the incubator sustainable.
- Create significant value for start-ups, investors and incubator and make it one of the top incubator in this domain globally.
- It is expected that the Head shall play a crucial role towards establishing the Incubation Centre from afresh
- The Head will be required to lead all operations of the Incubator under MSInS strategic direction, build and scale incubation programs, outreach programs, measure impact, as well as collaborate with national and global ecosystems to employ best practices in order to convert the incubation centre into a world-class hub for solving relevant social issues.

**Other Information**

- The Head of the DBATU FORUM OF INNOVATION INCUBATION AND ENTERPRISE at the Dr.Babasaheb Ambedkar Technological University, Lonere will be the operational and de-facto executive head.
- The Head will be assigned an appropriate title, either that of the Chief Executive Officer (CEO)/ Chief Operating Officer (COO) or equivalent post selection.
- He/She shall be appointed under the aegis of DBATU FORUM OF INNOVATION INCUBATION AND ENTERPRISE a not-forprofit, Section 8 subsidiary company of Dr. Babasaheb Ambedkar Technological University, Lonere.
- He/She will work closely with Director DBATU FORUM OF INNOVATION INCUBATION AND ENTERPRISE and report to the company board
- The Head Employed by DBATU FORUM OF INNOVATION INCUBATION AND ENTERPRISE not-for-profit-company for

		<p>maximum period of 5 years will be liability of the company, University will not have any liability towards them</p> <ul style="list-style-type: none"> <li>▪ The grant Process of the centre is still underway as of announcement of this application procedure</li> <li>▪ Preferable age of the candidate around 40-45 years.</li> </ul>
2	<p><b>Incubation Manager</b></p> <p><b>Compensation:</b></p> <p>The salary will be around Rs. 50,000/ per month based on candidates experience and profile. Possible compensation and final offer may differ based on relevant experience and performance of the candidate.</p>	<p><b>Essential Qualification &amp; Experience:-</b></p> <ul style="list-style-type: none"> <li>• An Engineering /Science and Technology /Other postgraduate from any accredited and nationally reputed institute/university having Minimum 7 years of overall work experience</li> <li>• Minimum 3 years of experience in the star-up/Innovation/ Entrepreneurship domain.</li> <li>• Applicants must possess a strong command on English language, preferably with suitable proficiency in Hindi and Marathi.</li> </ul> <p><b>Desirables</b></p> <ul style="list-style-type: none"> <li>• An MBA or equivalent Management degree from reputed national or international institutes</li> <li>• Management of Incubation and Acceleration programs</li> </ul> <p><b>The Work Expectations</b></p> <ul style="list-style-type: none"> <li>• The Job Location will be at Lonere</li> <li>• He/she is required for the development and execution of the strategy for outreach hunting, attracting and on boarding deserving and qualified innovative entrepreneurs</li> <li>• He/she is required for the overall strategic planning and implementation along with strategic and operational guidance to the aspirants and overall qualitative setup of innovation ecosystem</li> <li>• Age preferably up to 35-40 years</li> </ul>

**DBATU FORUM OF INNOVATION INCUBATION AND ENTERPRISE**

**APPLICATION FORM**

Recent  
passport  
size photo

Post Applied: \_\_\_\_\_

Candidate's Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Gender \_\_\_\_\_ Marital Status \_\_\_\_\_

Father's Name: \_\_\_\_\_ Nationality \_\_\_\_\_

Present Address: \_\_\_\_\_

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Phone No: \_\_\_\_\_ Email: \_\_\_\_\_

Educational Qualification:

<b>Board/University</b>	<b>Exam Passed</b>	<b>Year of Passing</b>	<b>Marks Obtained</b>	<b>Percentage/Division</b>

**Work Experience:**

<b>Sr. No.</b>	<b>Organization</b>	<b>Period</b>	<b>Total Years/Months</b>	<b>Role/Designation</b>

**Skill Set and Area of Expertise:**

Note: This is mandatory to full up this application. Applicant may enclose his/her resume along with it.

**Declaration**

I hereby declare that the details furnished above are true and correct to the best of my knowledge.

Date:

Signature of Applicant

Place: